#### SOUTH HACKENSACK BOARD OF EDUCATION

### Monday, November 11, 2024 Regular Meeting Time: 7:00 p.m.

- A. Meeting called to order at:
- B. Announcement of adequate meeting:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **December 15, 2023** Said notices was posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

- C. Roll call
- D. Flag Salute
- E. Presentations: NJ SLA Ms. Zahn
- F. Public Hearing on Resolutions to be acted upon this meeting.

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- G. Approval of Minute(s): 9/9/24
- H. Correspondence: 10/24

- I. Report of the Superintendent
- J. Old Business
- K. New Business
- L. Open Public Hearing

Residents are requested to state their names, addresses and subject matter. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the District are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

- M. Private Session (If necessary)
- N. Adjournment

### OLD BUSINESS NONE

NEW	BUSINES	2
TATA	DODITIES	

<b>CONSENT AGENDA: MOTIONS 1</b>	THROUGH 28
MOTIONED BY:	SECONDED BY:

### **EDUCATION**

1. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025: *Accept Monthly Discipline Report* 

Month	In/Out School Suspensions
September 2024	0
October 2024	1

2. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025:

Accept Monthly Superintendent HIB Report and approves the actions recommended by the Superintendent for the following incidents: (if applicable)

Month	HIB Incidents
September 2024	0
October 2024	0

- 3. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following for the school year 2024-2025: *The Monthly District Calendar\* (Attachment A)*
- 4. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Health and Safety Evaluation of School Buildings Checklist for 2024-2025.
- 5. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the job description for the McKinney-Vento Homeless Education Liaison.
- 6. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the appointment of Stephanie Kropp as the district's McKinney-Vento Homeless Education Liaison for the school years 2021-2025.

7. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following request for professional development:

Name	Professional Development	Date/Time	Cost
Stephanie Kropp & Patricia Lemonie	New Jersey Convention and Exposition Center Edison, NJ  2024 USDA Foods Conference General Session	December 5, 2024 8:00am-3:30pm	\$0
Kelly Marrella & Rita Liggio	Bureau of Education Increase Your Success as a Special Education Resource Teacher Live Online Seminar	December 17, 2024 9:00am-3:30pm	\$295.00
Laura Criscione & Tatjana Castillo	I&RS in Action Division of Field Services Bergen County Office NJDOE Bergen Community College Lyndhurst, NJ	December 3, 2024 830am-3:30pm	\$0

8. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following field trip(s):

Teacher(s)	Grade(s)	Trip(s)	Date(s)	Time(s)
Deborah Watts & South Bergen Jointure	2nd	Field Station Dinosaur Overpeck Park Leonia, NJ	May 7, 2025	10:00am-2:30pm
Deborah Watts & South Bergen Jointure	2nd	Dinosaur Presentations for School and Parents (In House)	May 21, 2025	9:30am-3:30pm

- 9. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve Hillary Sobol as the "Anti-Bullying" Specialist for Memorial School from October 1, 2024-June 30, 2025.
- 10. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education appoint the Hillary Sobol as member of the district's School Safety Team from October 1, 2024-June 30, 2025.
- 11. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education appoint Hillary Sobol as a member of the district's Affirmative Action Team from October 1, 2024-June 30, 2025.
- 12. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve Hillary Sobol as a member of the district's School-Based Behavioral Threat Assessment Team from October 1, 2024-June 30, 2025.
- 13. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the schedule for the boys' and girls' basketball teams and schedules for the 2024-2025. (Attachment B)
- 14. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve a \$60.00 event payment to basketball referees for the school year 2024-2025.
- 15. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the payment of \$130.00 for the soccer assignor fee to Chuck DePrima for the 2024-2025 soccer season to be paid from the Athletic account.
- 16. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the payment of \$240.00 for the basketball assignor fee to Mark Bitar for the 2024-2025 Basketball season which includes regular season games, South Hackensack Tournament games and BYBL Tournament games to be paid from the Athletic account.
- 17. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following class trip and the cost for four chaperones.

Grade	Trip	Date(s)	
8th	Two Day Washington DC Tour - Cost for Chaperones - \$3,340.00	April 3, 2025- April 4, 2025	

18. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following high school students for community service to assist with the 2024-2025 basketball season:

Max Citakian
Victoria Santos
Gabriella Maceri
Juliana D'Amico

- 19. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following: Submission and attesting to the accuracy of the responses to the New Jersey Quality Single Accountability Continuum (NJQSAC): District Performance Review (DPR) 2023-2024.
- 20. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the School Threat Assessment Team Management Documentation Form (Attachment C)

### **SPECIAL EDUCATION**

**NONE** 

### **PERSONNEL**

21. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the resignation with regret of the individual listed below:

Robyn Scholz - Bookkeeper/Accountant - Effective 11/30/24

22. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the updated substitute list for the 2024-2025 school year.

### **POLICY**

NONE

### **FINANCE**

- 23. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approves the submission of the Comprehensive Maintenance Plan and M-1 form for the 2024-2025 school year.
- 24. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the Business Administrator to pay November 2024 bills.
- 25. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the actual payroll for the month of October 2024 in the amount of \$367, 239.44 that the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.
- 26. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the estimated payroll for the month of November 2024 in the amount of \$385,000 the President of the Board, the School Business Administrator and the Superintendent be, and they hereby are, authorized to sign warrants up to and including the above.
- 27. Be it Resolved that upon the recommendation of the Superintendent of Schools the South Hackensack Board of Education approve the Bill List for October 2024

,	
Fund 10	\$ 942,424.75
Fund 20	\$ 20,077.40
Fund 30	\$ 0
Fund 40	\$ 0
Fund 50	\$ 11,887.39
Total	\$ 974,389.54

Void check # 046889

(Attachment D)

046916-046918

28. Be it Resolved that the Board of Education approve the Business Administrator to approve bids, approve account transfers, pay bills, approve construction change orders, in between board meeting on an emergency basis with lists of such bids, transfers, payments, construction change orders subject to presentation and ratification at the next business meeting of the board.

# November 2024





South Hackensack School District - Memorial School / Calendars

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		ς.			1 Wear Blue and Gold - Proud to be Drug Free Student Council	2
3	4	5 School Closed - Election Day	6 MP1 Ends	7 School Closed - NJEA Co	8 nvention	9
10	11 1:00pm Dismissal - Paren MP2 Begins Report Card 3:30 PM Cheerleading Tryout #1 4:30 PM Girls Basketball Tryout #1 5:30 PM Boys Basketball Tryout #1 7:00 PM Board of Education Meeting	t Teacher Conference  11:40 AM L.E.A.D Class 3rd grade  12:10 PM L.E.A.D Class - 6th grade  3:30 PM Cheerleading Tryout #2  4:30 PM Boys Basketball Tryout #2  5:30 PM Girls Basketball Tryout	3:30 PM Boys Basketball Team Practice  5:00 PM Girls Basketball Team Practice	2:30 PM Honor Roll Assembly [Grades 4-8]	15	16
17	18	19 1:45 PM L.E.A.D Class - 3rd grade (Less.#1) 2:25 PM L.E.A.D Class - 6th grade (Less.#1) 3:30 PM Cheer Practice	20	21	22	23
24	25	1:45 PM L.E.A.D 3rd grade. (less.#2) 2:25 PM L.E.A.D 6th grade (Less.#2)	27 1:00pm Dismissal	28 School Closed - Happy Th	29 anksgiving	30

## 2024 - 2025 Memorial School Girls Basketball Schedule

Decer	nber		
	3rd	at	Alpine (DH 4:15 PM)
	5th	VS	Bergen Arts & Science Charter School (DH 4:15 PM)
	10th	at	Little Ferry Holiday Tournament (TBA)
	11th	at	Little Ferry Holiday Tournament (TBA)
(	12th	at	Little Ferry Holiday Tournament (TBA)
	13th	at	Little Ferry Holiday Tournament (TBA)
	17th	VS	Dumont Honiss* (DH 4:15 PM)
	18th	VS	East Rutherford* (DH 4:15 PM)
<u>Janua</u>	ıry		
	7th	VS	Rochelle Park* (DH 4:15 PM)
	9th	VS	Dumont Selzer* (DH 5:30 PM)
	15th	VS	South Hackensack Invitational Tournament (6:30 PM)
	16th	VS	South Hackensack Invitational Tournament (6:30 PM)
	17th	VS	South Hackensack Invitational Tournament (6:30 PM)
	22nd	VS	Teaneck Charter* (DH 4:15 PM)
	23rd	VS	Alpine (DH 4:15 PM)
	28th	VS	Maywood* (DH 4:00 PM)
	29th	VS	Hackensack Christian (DH 4:15 PM)
<u>Febru</u>	ary		
5th $-1$	13th		BYBL Tournament
	19th	at	scrimmage at Little Ferry
24th -	28th	at	Maywood Invitational Tournament

DH = Double Header

<sup>\* =</sup> Bergen Youth Basketball League Game (BYBL)

# 2024 - 2025 Memorial School Boys Basketball Schedule

Decen	<u>ıber</u>		
	3rd	at	Alpine (DH 5:30 PM)
	5th	VS	Bergen Arts & Science Charter School (DH 4:15 PM)
	9th	at	Little Ferry Holiday Tournament (TBA)
	11th	at	Little Ferry Holiday Tournament (TBA)
	12th	at	Little Ferry Holiday Tournament (TBA)
	13th	at	Little Ferry Holiday Tournament (TBA)
	17th	VS	Dumont Honiss* (DH 5:30 PM)
	18th	VS	East Rutherford* (DH 5:30 PM)
<u>Janua</u>	ry		
	7th	VS	Rochelle Park* (DH 5:30 PM)
	9th	VS	Dumont Selzer* (DH 4:15 PM)
	15th	VS	South Hackensack Invitational Tournament (7:45 PM)
	16th	VS	South Hackensack Invitational Tournament (7:45 PM)
	17th	VS	South Hackensack Invitational Tournament (7:45 PM)
	22nd	VS	Teaneck Charter* (DH 5:30 PM)
	23rd	VS	Alpine (DH 5:30 PM)
	28th	VS	Maywood* (DH 5:15 PM)
	29th	VS	Hackensack Christian (DH 5:30 PM)
<u>Febru</u>	ary		
5th $-1$	13th		BYBL Tournament
	19th	at	scrimmage at Little Ferry
24th -	28th	at	Maywood Invitational Tournament

DH = Double Header

<sup>\* =</sup> Bergen Youth Basketball League Game (BYBL)

## South Hackensack School District

1 Dyer Ave · South Hackensack, NJ 07606 Phone: 201-440-2782 | Fax: 201-440-9156

Jason Chirichella, Superintendent/Principal JoAnne Zahn, Vice-Principal Bert Arifaj, Business Administrator/Board Secretary



"A Tradition of Caring"

### **School Behavioral Threat Assessment and Management Forms**

Overview of Threat Assessment and Management Forms:

### Part I: Intake for Initial Report Concerned

- This form is to document initial reports. The first page is to document the incident/concern that occurred. The items about the incident are intended to gain a full understanding of what occurred and if there are any obligations for further notifications.
- The next two pages are to document the persons involved in the potential case, i.e., the subject(s), target(s)/others impacted, and witnesses. If necessary, use additional copies to document information about additional persons involved.

### Part II: Triage

- This form has three pages. The first is for documenting standard record checks. Note these items should be updated to reflect the record sources and access of the school's threat assessment team.
- The second page is a summary checklist of key issues for consideration of need for further assessment or intervention. The purpose of the triage is to determine if there is need for further review and action by the full team or if the concern can be reasonably resolved at triage or by referral to existing resources. The third page is for documentation of any required notifications, additional information, and the findings of the triage process.

#### Part III: Threat Assessment

 There are two pages for this form which provides key areas for inquiry regarding each of the STEP domains, and a checklist of key factors that will inform assessment and case management considerations. The key areas and items reflect the content of the Guidelines for Threat Assessment in this Guide. This form may also be used to update key areas/information during ongoing case reviews.

### Part IV: Initial Case Management Plan

• This form uses the STEP framework to outline the case management plan. The teams should identify tasks, team members responsible for overseeing completion of the tasks, and a date/time the task is due for update to the team.

## South Hackensack School District

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### Part V: Case Update

Like the initial Case Management form, this uses the STEP framework for modification to
the case management plan, including both updates such as new information or
outcomes of prior action items, and new or ongoing tasks for each of the domains. The
teams should identify tasks, team members responsible for overseeing completion of
the tasks, and a date/time the task is due for update to the team. This form can be used
to document each review of the case.

### Part VI: Case Closure

Teams may use this form to document a thorough, diligent and deliberate review of the
case to ensure that any concerns using the STEP framework have been sufficiently
addressed, to the point that the case is stable at a Routine/No Known Concern or Low
Level of Concern.

### THREAT ASSESSMENT & MANAGEMENT FORM

PART I:	INTA	KE for INITIAL REPO	RT OF C	CONCERN					2 4 - 3 cl 2 - 3		
Date Reported:			Day of V	<b>Veek:</b> □ Mo	nday 🗆 Tuesda	ay 🗆 We	ednesday				Time:
Taken by:				School:				☐ Satı		unday sition:	□ AM □ PM
REPORTING	. DΔD.										
	IAK							011/0	ID#		A THE STATE OF THE
Name:							Unkn	own			
Affiliation:		☐ Administrator ☐ Teache	er 🗆 Staf	f 🗆 Student	t □ Parent/Gua	ırdian			Status	□ Curre	ent
		☐ Contractor ☐ Other:				None/Unl	known			Grade:_	(if student)
School:								Buildir	g/Program:		
Home Addres	ss:								Phone		
INCIDENT:											
Date Occurred:			Day of V	Veek: 🗆 Mo	nday 🗆 Tuesda	ay 🗆 We	ednesday		rsday □ Fr		Time:
Location:	□ S	chool Property [□ In School	Building	☐ School Gr	ounds] 🗆 Scho	ol Bus 🗆	School S			•	
School:						Buildin	g/Progra	ım:			
Address:							Ci	ity:			State:
Concern Types:		arm to Others ssault [□ Physical □ Sexua	☐ Abdu		Stalking □ Bul Weapon □ Har			dal/Self-ł tal Healtl			Communication/Behavior spicious Behavior
Nature:	ПΑ	ct □ Threat □ Concern			☐ In Person ☐ F☐ Other:	Phone □	l Text □	Email [	☐ Letter ☐	Social M	edia 🗆 Internet
Persons(s) ii	njured	d: ☐ Yes ☐ No ☐ Unknov	vn l	Persons(s) re	equire medical a	ttention?	☐ Yes	□ No □	Unknown		
Weapon inv	olved	: 🗆 Yes 🗆 No 🗆 Unknow	n .	Type of Wea	pon: 🗆 Firearm	[□ Rifle/S	Shotgun	☐ Pistol	☐ Edged	☐ Explo	sive 🗆 Other:
		ed: ☐ Yes ☐ No ☐ Unkno		Type of Wea	pon: 🗆 Firearm	[□ Rifle/S	Shotgun	_			
		Involved: ☐ Yes ☐ No ☐		Agency:					Arrest/Custody of Subject: ☐ Yes ☐ No ☐ Unknown		
	ncern	cident/nature of concerr ing statements were comm f available.									200 /0 00 000

SOBJECT (1) ETIS	aging in threatening, aberrant of concerning behavior.				
Name:		Πu	Jnknown	ID #:	
Affiliation:	☐ Administrator ☐ Teacher ☐ Staff ☐ Student ☐ Parent/Guardian			Status:	☐ Current ☐ Former ☐ Prospective
	☐ Contractor ☐ Other: ☐ No	one/Un	known		Grade:(if student)
School:				ationship to Target:	
Emergency Contact:			Rela	tionship:	☐ Parent ☐ Spouse/Partner ☐ Guardian ☐ Other:
Home Address:				Phone:	
SUBJECT (2) Eng	gaging in threatening, aberrant or concerning behavior:				
Name:			Jnknown	ID #:	
Affiliation:	☐ Administrator ☐ Teacher ☐ Staff ☐ Student ☐ Parent/Guardian			Status:	☐ Current ☐ Former ☐ Prospective
	☐ Contractor ☐ Other: ☐ N	one/Ur	nknown		Grade:(if student)
School:			Rel	ationship to Target:	
Emergency Contact:			Rela	ationship:	☐ Parent ☐ Spouse/Partner ☐ Guardian ☐ Other:
Home Address:				Phone:	
TARGET (1):			Unknown	ID #:	
			Unknown	ID#:	
Affiliation:	☐ Administrator ☐ Teacher ☐ Staff ☐ Student ☐ Parent/Guardian			Status:	☐ Current ☐ Former ☐ Prospective
Amiliation:	□ Contractor □ Other: □ N	lone/Ui	nknown		Grade:(if student)
-1-1	S confidence is sense.			  ationship	
School:			1	o Subject:	
Emergency Contact:			Rel	ationship:	☐ Parent ☐ Spouse/Partner☐ Guardian ☐ Other:
Home Address:				Phone:	
TARGET (2):					
Name:			Unknown	ID #:	
Affiliation:	☐ Administrator ☐ Teacher ☐ Staff ☐ Student ☐ Parent/Guardian	1		Status:	☐ Current ☐ Former ☐ Prospective
Annacion	□ Contractor □ Other: □ □ N	lone/U	nknown		Grade:(if student)
School:			Re	lationship to Subject:	
Emergency Contact:			Rel	ationship:	☐ Parent ☐ Spouse/Partner☐ Guardian☐ Other:
Home Address:				Phone:	
1		-			

Note: If more than two targets in this incident, attach additional copies of this page with target's information.

110

Witness (1):					- PERSONS		AL VALUE						
771111035 (27.													
Name:							□ Un	ıknown	ID #:				
Affiliation:	☐ Administrator	☐ Teacher	☐ Staff	☐ Student	☐ Parent/Gu	uardian			Status:	☐ Current [	☐ Former [	☐ Prospectiv	ve
	☐ Contractor	☐ Other:				DN	one/Un	known		Grade:		_(if student)	)
School:									elationship to Subject:				
Emergency											☐ Spouse	/Partner	
Contact:										☐ Guardian			
Home Address:									Phone:				
Witness Intervi	ew												
Witness (2):	_												
Witness (2):							□ Ur	nknown	ID #:				
	☐ Administrator				: □ Parent/Gi					□ Current			
Name:								nknown Re					
Name: Affiliation:								nknown Re	Status: elationship to Subject:		☐ Spouse	_(if student	
Name: Affiliation: School: Emergency								nknown Re	Status: elationship to Subject:	Grade:	☐ Spouse	_(if student	
Name: Affiliation: School: Emergency Contact:	□ Contractor							nknown Re	Status: elationship to Subject: lationship:	Grade:	☐ Spouse	_(if student	

Note: If more than two witnesses in this incident, attach additional copies of this page.

Threat Assessment and Management Case Form  $\,-\,$  © Deisinger (2019); Licensed to Virginia Public Schools

Regarding:		Case:
PART II: TRIAGE - RECOI	RDS CHECKS	
RECORDS CHECKS (ALL):	Checked NS=Not Significant/ NA=Not Applicable	Notes about Significant findings:
Photo	☐ Yes ☐ NS/NA	
Threat Assessment Team history	☐ Yes ☐ NS/NA	
Criminal history	☐ Yes ☐ NS/NA	
Driver license information	☐ Yes ☐ NS/NA	
Vehicle/Parking information	☐ Yes ☐ NS/NA	
SRO/SSO contacts	☐ Yes ☐ NS/NA	
Local Law Enforcement contacts	☐ Yes ☐ NS/NA	
Other Law Enforcement contacts	☐ Yes ☐ NS/NA	
Protective/No Contact Orders	☐ Yes ☐ NS/NA	
No Trespass Notice	☐ Yes ☐ NS/NA	
Concealed weapons permit	☐ Yes ☐ NS/NA	
Weapons purchase permit	☐ Yes ☐ NS/NA	
Social media	☐ Yes ☐ NS/NA	
Online Search	☐ Yes ☐ NS/NA	
Other:	☐ Yes ☐ NS/NA	
RECORDS CHECKS: School Staff		
Disciplinary actions	☐ Yes ☐ NS/NA	
Grievances filed	☐ Yes ☐ NS/NA	
Title IX actions	☐ Yes ☐ NS/NA	
Application	☐ Yes ☐ NS/NA	
Other:	☐ Yes ☐ NS/NA	
RECORDS CHECKS: Students		
Class schedule	☐ Yes ☐ NS/NA	
Academic standing/progress	☐ Yes ☐ NS/NA	
IEP/504	☐ Yes ☐ NS/NA	
Transfer records	☐ Yes ☐ NS/NA	
Conduct/Discipline	☐ Yes ☐ NS/NA	
Title IX actions	☐ Yes ☐ NS/NA	
Other:	☐ Yes ☐ NS/NA	
OTHER RECORDS CHECKS:		

Note: Complete a record check form for each subject and target.

Subject:		Case:
PART II: TRIAGE INQUIRY SUMMARY SHEET		
SUBJECT		Notes:
Behavior(s) causing concern/impacting others	☐ Yes ☐ No ☐ Unknown	
Concerning or Aberrant Communications	☐ Yes ☐ No ☐ Unknown	
	☐ Yes ☐ No ☐ Unknown	,
Directly communicated threats  Leakage: grievances, ideation/intent, planning, preparations, targets	☐ Yes ☐ No ☐ Unknown	
Identified grievances/motives for violence	☐ Yes ☐ No ☐ Unknown	
Fixation on grievances, targets, violent resolution, etc.	☐ Yes ☐ No ☐ Unknown	
Interest or Identification with perpetrators, grievances, or violent acts	☐ Yes ☐ No ☐ Unknown	
	☐ Yes ☐ No ☐ Unknown	
History of violence or novel aggression  Last resort behaviors: Desperation, imperative, diminished alternatives	☐ Yes ☐ No ☐ Unknown	
	☐ Yes ☐ No ☐ Unknown	
Pathway behaviors - Planning	☐ Yes ☐ No ☐ Unknown	
Pathway behaviors - Preparing: means, methods, opportunity, proximity	☐ Yes ☐ No ☐ Unknown	
Stalking/unwanted contact, communication, or pursuit	☐ Yes ☐ No ☐ Unknown	
Energy bursts/changes in pattern(s) of disruptive/concerning behavior(s)	☐ Yes ☐ No ☐ Unknown	
Last Resort behaviors/JACA	☐ Yes ☐ No ☐ Unknown	
Despondency, despair, isolation, and/or suicidality	☐ Yes ☐ No ☐ Unknown	
Significant cognitive, emotional, or psychological concerns	☐ Yes ☐ No ☐ Unknown	
Significant or multiple stressors/difficulty coping	☐ Yes ☐ No ☐ Unknown	
Lack of inhibitors/stabilizers to prevent violence	☐ Yes ☐ No ☐ Unknown	
Other:	Lifes Lifto Lighthown	
Comments:		
TARGET / OTHERS		Notes
Identified targets (person/proxy, place, program, process, philosophy)	☐ Yes ☐ No ☐ Unknown	
Fearful of harm	☐ Yes ☐ No ☐ Unknown	
Protective actions/responding as if subject poses a safety concern	☐ Yes ☐ No ☐ Unknown	
Vulnerability: e.g., consistent routine, low situational awareness	☐ Yes ☐ No ☐ Unknown	
Need for assistance	☐ Yes ☐ No ☐ Unknown	,
Other:	☐ Yes ☐ No ☐ Unknown	
Comments:		
ENVIRONMENT		Notes
Organizational climate concerns: e.g., bullying, bias, poor conflict mgmt.	☐ Yes ☐ No ☐ Unknown	
Systemic/procedural	☐ Yes ☐ No ☐ Unknown	
Report latency/failure	☐ Yes ☐ No ☐ Unknown	
Bullying/bias	☐ Yes ☐ No ☐ Unknown	
Lack of support, guidance, or resources	☐ Yes ☐ No ☐ Unknown	
Adverse social influences	☐ Yes ☐ No ☐ Unknown	
High rates of violence, harassment, disruption, stress	☐ Yes ☐ No ☐ Unknown	
Disproportionate rate/severity of concerns	☐ Yes ☐ No ☐ Unknown	
Other:	☐ Yes ☐ No ☐ Unknown	
Comments:		
DECIDITATING EVENTS		Notes
PRECIPITATING EVENTS	☐ Yes ☐ No ☐ Unknown	
Impending loss, failure	☐ Yes ☐ No ☐ Unknown	
Key dates/events	☐ Yes ☐ No ☐ Unknown	
Triggers/reminders	☐ Yes ☐ No ☐ Unknown	
Views intervention negatively	☐ Yes ☐ No ☐ Unknown	
CONTAGION INTILIENCE	1 — 100 — 110 — 0111111	

# Threat Assessment and Management in Virginia Schools: Model Policies, Procedures, and Guidelines | Fifth Edition (2023)

Return from separation	☐ Yes ☐ No ☐ Unknown
Other:	☐ Yes ☐ No ☐ Unknown
Comments:	

Subject:			Case:	
NOTIFICATIONS	Reason		Notes	
☐ Superintendent/Designee	☐ Student poses High/Imminen	t threat to self/others 🗆 Other		
☐ Principal	☐ High/imminent threat ☐ Cri	me 🗆 Other		
☐ Law Enforcement	☐ High/imminent threat ☐ Cri	me 🗆 Other		
☐ Parent/Guardian	☐ Student poses High/Imminen	t threat to self/others		
☐ Other:	☐ Yes ☐ No			
☐ Other:	☐ Yes ☐ No			
NOTES:				
CASE PRIORITY LEVEL:			,	
☐ Critical/Imminent	☐ High	☐ Moderate	□ Low	☐ Routine/None
TRIAGE RECOMMENDATION				BTAM CASE #
☐ No identified Concern	s:	ns: Unknown/On-go Initiate TAT		
Close case	Kelelial(s)	I Indiace IAI		
TRIAGE COMPLETED BY:				
Name	Position	Signa	ture	Date
N	Position	Signa	ture	Date
Name	Position	Signa		Contraction (Contraction)

THREAT ASSESSMENT AND MANAGEMENT CASE FORM — © DEISINGER (2019); LICENSED TO VIRGINIA PUBLIC SCHOOLS

Subject:			Case:
PART III: THREAT ASSESSMENT KEY AREAS FOR	NQUIRY		
SUBJECT Key Areas for Inquiry			Key Factors
	☐ Yes ☐ No ☐ Uni	known	☐ Others significantly impacted
Is subject engaging in behaviors causing concern?			☐ Patterned occurrence continues
Concerns about nature, pattern, context, or change in frequence	y or intensity. Lies Livo Lion		☐ Changes in behavior/pattern
Is subject engaging in concerning, aberrant & threatening comm	nunications?		☐ Directly Communicated Threats
Indicating grievances, ideation, intent, planning, preparation, o			☐ Leakage
	-		$\square$ Multiple communication modes
			$\square$ Intent to engage in violence
			☐ Warning others
Subject expressed motives and/or grievances with intended vic	lence/harm? ☐ Yes ☐ No ☐ Unkn	own	☐ Immersion
			Fixation?
			☐ Grievances
THREAT ASSESSMENT AND MANAGEMENT CASE FO	rm $-$ © Deisinger (2019); Licensed to V		
			□ Violence
Has the subject shown inappropriate interest in violence?	☐ Yes ☐ No ☐ Unki	nown	Identification?
			☐ Incidents or perpetrators
			☐ Grievances of perpetrators
			<ul><li>☐ Weapons/tactics</li><li>☐ Notoriety or fame</li></ul>
			☐ Violent Ideology
	lence? ☐ Yes ☐ No ☐ Unki	nown	☐ Violence History
Does subject have (or developing) the capacity to engage in vio	ience: Lives Live Live	HOWII	□ Novel Aggression
			☐ Pathway behaviors?
			☐ Planning & research
			☐ Preparations
			☐ Surveillance, stalking, rehearsal
			☐ Energy Burst behaviors
			☐ Rapid Escalation/Imminence
Subject experiencing/expressing hopelessness, desperation, an	d/or despair? ☐ Yes ☐ No ☐ Unk	nown	☐ Last resort behaviors
			☐ JACA behaviors?
			☐ Justification
			☐ Alternatives (lack of)
			☐ Consequences ☐ Martyrdom
		1	□ Ability □ Legacy token
	rices? ☐ Yes ☐ No ☐ Unk	(nourn	☐ Depressed mood
Subject's behavior indicates need for intervention/support serv	vices: Livo Livo k	alowii	☐ Hallucinations
			☐ Delusions
			☐ Extreme wariness/distrust
			☐ Martyrdom
			☐ Pervasive maladaptive behavior
			☐ Untreated symptoms of MI
			☐ Poor treatment compliance
Does subject have protective factors or stabilizers that inhibit v	iolence? ☐ Yes ☐ No ☐ Unk	nown	☐ Few/no protective factors
Subject has positive, trusting, sustained relationship with posit		known	$\square$ Protective failures diminishing
	es 🗆 No 🗆 Unknown		☐ Loss of key support
Views violence as anaeceptasie, immeran	es 🗆 No 🗆 Unknown		
Accepts responsibility for detroils.	es 🗆 No 🗆 Unknown		
	es 🗆 No 🗆 Unknown		
	es 🗆 No 🗆 Unknown		
	es 🗆 No 🗆 Unknown		
Fears loss of reputation, job, freedom, life:	es 🗆 No 🗆 Unknown		
Maintains, uses, and builds effective coping skills: $\Box$ Y	es 🗆 No 🗆 Unknown		
	es 🗆 No 🗆 Unknown	1	

THREAT ASSESSMENT AND MANAGEMENT CASE FORM — © DEISINGER (2019); LICENSED TO VIRGINIA PUBLIC SCHOOLS

Subject:						Case:	
TARGET Key Areas for Inquiry						Key Facto	
Are targets vulnerable, concerned	, or impacted by sub	ject's behavior?	□ Yes □ N	lo □ Unkno	wn	☐ Availab☐ Vulnera☐ Few pre	ant impact/fear ility, access, proximity ability otective/coping skills or assistance
ENVIRONMENTAL/SYSTEMIC Key	Areas for Inquiry						
Are there Environmental/Systemi		pacting the situation?	□ Yes □ N	lo □ Unkno	own	☐ System ☐ Report ☐ Poor Co ☐ Unfair ☐ Inadeq	climate: bullying, bias ic/procedural latency/failure onflict management treatment uate resources e influences
PRECIPITATING EVENTS Key Area		3	☐ Yes ☐ N	o 🗆 Unkno	wn	□ Impen	ding loss, failure, injustice
Are there Precipitating Events tha	it may impact situati	on?	Li res Li N	O LI CITIKITO	vvii	☐ Key da ☐ Trigger ☐ Views ☐ Contag	tes/events s/reminders intervention as injustice gion influence from separation
PROCESS INTEGRITY Key Areas for						Проска	redibility of subject
Are there concerns with consister  Other Relevant Information:	ncy, credibility, or bia	is in information?	☐ Yes ☐ I	No □ Unkn	own	☐ Poor c	redibility of sources istency between sources cant gaps/unknowns
THE PROPERTY OF THE PROPERTY OF THE PARTY OF							
CURRENT CASE PRIORITY LEVEL:	□ Uiah	□ Mod	derate		☐ Low		☐ Routine / None
☐ Critical/Imminent	□ High		acrate				
Case Status:	Close case	☐ Non-TAT Conc	erns: <b>Referral(s</b>	)		n-going Th	nreat: Sustain TAT Case
	01030 0030						
REFERRALS:							
ASSESSMENT COMPLETED BY:							
Name		Position	Signat	ure			Date
Name		Position	Signat	ure			Date
Name		Position	Signat	ure			Date
Name _		Position	Signat	ure	VIDGINIA E	LIBLIC SCHOO	Date

Subject:	Case:	
PART IV: INITIAL CASE MANAGEMENT PLAN		
INTERVENTION/TASK	RESPONSIBLE PERSON	DATE DUE
Subject Interventions		
Target Interventions		
Environment Interventions		
Precipitating Events (Monitoring/Interventions)		
· · · · · · · · · · · · · · · · · · ·		
Date for Next Review:		
Print name of Team Leader:	Date:	
Signatura of Team Leaders		
Signature of Team Leader:		

Subject:	Case:	
PART V: CASE UPDATE (to be updated regularly while case is active)		
INTERVENTION/TASK		
Subject Subject		
Updates:	Source	
орианс».		
		0
Interventions	Responsible Person	DUE
Tevest Interventions		
Target Interventions Updates:	Source	
Updates:	Source	
	Source  Responsible Person	Due
Updates:		Due
Updates:		Due
Updates:		Due
Updates:	Responsible Person	Due
Updates:  Interventions		Due
Updates:  Interventions  Environment Interventions	Responsible Person	Due
Updates:  Interventions  Environment Interventions	Responsible Person	Due
Updates:  Interventions  Environment Interventions	Responsible Person  Source	
Updates:  Interventions  Environment Interventions	Responsible Person	Due
Updates:  Interventions  Environment Interventions  Updates:	Responsible Person  Source	
Updates:  Interventions  Environment Interventions  Updates:	Responsible Person  Source	

Subject:					Case:	
Precipitating Events (Monitoring	/Interventions	5)				
Updates:						Source
Interventions					Responsi	ble Person Due
Comments						
			,			
CURRENT CASE PRIORITY LEVE						☐ Routine / None
☐ Critical/Imminent		High	☐ Moderate	-	□ Low	Date for Review
Case Status:			- ( 1/)	П 0:-	going Threat: Sustain TAT Case	
☐ No identified Concerns: Clo	ose case	□ Non-TAT Con	cerns: <b>Referral(s)</b>	□ On-	going inreat: Sustain IAI Case	
REFERRALS:						
Update COMPLETED BY:						
Name		Position		Signat	ure	Date
						Date
Name		Position		Signat	ure	Date
Name		Position		Signat	ure	Date
						Date
Name		Position		Signat	ure	Date

Subject:			Case:
PART VI: CASE CLOSURE	No. of the state o	<b>文文</b> 是 5 7 4 2 2 2 2	
		The second of th	
☐ The Threat Assessment Team has complete	ed necessary interventi	ions and actions regarding this cas	ee.
$\Box$ The Level of Concern for this case is curren	itly Routine/None or Lo	ow.	
☐ If at a Low Level of Concern, remaining i resources within the school or communi	ssues or tasks are bein ity at this time.	g adequately addressed and moni	tored by relevant
☐ Any relevant referrals have been made and	d those resources are e	ngaged as needed.	
☐ The full Threat Assessment Team has revie	ewed and concurred w	ith all the following regarding the	domains of assessment and intervention:
SUBJECT:			
The subject is not known to be engaging in	any behaviors that:		
☐ Is posing a threat of violence, harm,		n to self or others, or	
☐ May reasonably pose a threat of vio			
☐ Indicate a need for assistance or inte			
TARGET/Others:			
Targets or others are not known to:			
☐ Have any significant ongoing concer			
☐ Be engaging in any behaviors that p			
☐ Have any significant ongoing or furt	her need for assistance	or intervention.	
ENVIRONMENT/SYSTEMIC CONCERNS:			
There are no known:			
☐ Environmental/systemic concerns si	ignificantly impacting tl	nis case currently.	
☐ Environmental/systemic concerns the	hat are reasonably likel	y to occur that would significantly	impact upon this case, OR
PRECIPITATING EVENTS:			
There are no known:			
$\square$ Precipitating Events that are signific	cantly impacting this ca	se currently.	D
☐ Precipitating Events that are reason	nably likely to occur tha	t would significantly impact upon t	his case.
THERE ARE NO FURTHER IDEN	TIFIABLE ACTION S	TEPS. THIS CASE HAS BEEN	RESOLVED AND IS CLOSED
	Personal Property Services		
Name	Position	Signature	Date
Name	Position	Signature	Date
Name	Position	Signature	Date
Managa	Position	Signature	Date
Name	FUSILIUIT	0./2007	

THREAT ASSESSMENT AND MANAGEMENT CASE FRORM — @ DEISINGER (2009); LICENSED TO WRIGHNA PUBLIC SCHOOLS

Check Journal
Rec and Unrec checks

South Hackensack BOE Hand and Machine checks



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Starting date 10/1/2024

Chk#	Date Rec date	Code	e Vendor name	Check Comment	Check amount
046843	10/09/24	0678	South Hackensack Board of Education		7,000.00
046844	10/15/24	M704	A V & D Landscape Contractors LLC		720.00
046845	10/15/24	F504	Amazon Business		198.02
046846	10/15/24	0057	Arrow Elevator Incorporated		245.00
046847	10/15/24	0062	Automated Logic		2,008.50
046848	10/15/24	0064	Avaya Inc.		371.82
046849	10/15/24	0922	Bergen County Curriculum Consortium		250.00
046850	10/15/24	0119	Broad U.S.A., Inc		10,634.75
046851	10/15/24	0358	Brookaire Company, LLC		1,651.83
046852	10/15/24	A088	Cablevision Lightpath LLC		1,250.00
046853	10/15/24	G655	CP-DBS, LLC		826.63
046854	10/15/24	0191	Decker, Inc.		1,438.97
046855	10/15/24	0196	Delta Dental Of New Jersey, Inc		6,456.07
046856	10/15/24	F638	Delta-T Group North Jersey, Inc		700.00
046857	10/15/24	0860	Direct Energy Business		4,441.09
046858	10/15/24	W090	DJP Industrial & Commercial Services LLC		1,058.00
046859	10/15/24	0857	Fogarty and Hara, Counsellors-at-Law		1,452.50
046860	10/15/24	0289	Gates Flag & Banner Co., Inc.		110.05
046861	10/15/24	1006	Kurtz Bros INC		7.16
046862	10/15/24	C630	MD Buying Group LLC		130.92
046863	10/15/24	0468	Metro Fire & Safety Equipment Co. Inc		302.45
046864	10/15/24	0477	Miro Printing & Graphics, Inc		180.00
046865	10/15/24	O425	NASN		148.50
046866	10/15/24	0493	New Jersey Association of School Busines		145.00
046867	10/15/24	S647	NJ School Jobs.com, Inc		150.00
046868	10/15/24	X144	NRG Business Marketing, LLC		1,522.25
046869	10/15/24	3564	Omni Waste Services, Inc		615.79
046870	10/15/24	G206	Ort Farms, LLC		120.00
046871	10/15/24	0545	PSE&GCo.		1,820.31
046872	10/15/24	F773	Phoenix Center Inc; The		10,876.26
046873	10/15/24	0928	Pitney Bowes Reserve Account		500.00
046874	10/15/24	0882	ReadyRefresh by Nestle		401.81
046875	10/15/24	0605	Really Good Stuff, LLC		11.18
046876	10/15/24	1925	Ridgefield Park Board of Education		24,799.20
046877	10/15/24	0632	Rullo & Juillet Associates, Inc		3,175.00
046878	10/15/24	0657	School Specialty Inc.		45.31
046879	10/15/24	0976	School Pride Ltda		1,210.00
046880	10/15/24	Z516	Scripps National Spelling Bee, Inc		174.50
046881	10/15/24	0684	South Bergen Jointure Commission		57,350.90

Check Journal
Rec and Unrec checks

South Hackensack BOE Hand and Machine checks Page 2 of 4

11/04/24 08:43

Starting date 10/1/2024

Chk#	Date	Rec date Code	Vendor name		Check Comment	Check amount
046882	10/15/24	0695	Staples Business Advant	age		881.29
046883	10/15/24	0988	Stewart & Stevenson Pov	ver Products LLC		1,613.00
046884	10/15/24	J802	The Learning Factory LLC			39.00
046885	10/15/24	B573	This and That Hardware 8	R Plumbing Supply		823.30
046886	10/15/24	L823	Ultrapro Pest Protection,	LLC		49.00
046887	10/15/24	W832	United Supply Corp.			38.54
046888	10/16/24	R479	New Jersey Division of Ta	axation		36,814.76
046890	10/23/24	0435	Accuscan			280.00
046891	10/23/24	L691	ATRA Janitorial Supply C	ompany, LLC		1,235.01
046892	10/23/24	0089	Bergen County Special S	ervices School Di		9,241.60
046893	10/23/24	0090	Bergen County Tech. Sch	ools		38,340.40
046894	10/23/24	F638	Delta-T Group North Jers	ey, Inc		2,830.00
046895	10/23/24	0299	GovConnection, Inc			1,587.30
046896	10/23/24	0300	Grainger			1,014.66
046897	10/23/24	0329	Industrial Appraisal Comp	oany		355.00
046898	10/23/24	0865	ITA Sports LLC			588.00
046899	10/23/24	0862	Lakeshore Learning Mate	rials,LLC		26.98
046900	10/23/24	Q765	Net2Phone, Inc			336.40
046901	10/23/24	0206	Neurodevelopmental Ped	iatrics LLC		750.00
046902	10/23/24	0128	Optimum			297.09
046903	10/23/24	0545	PSE&GCo.			297.63
046904	10/23/24	0572	Polaris Galaxy Insurance,	LLC		385.00
046905	10/23/24	0612	Ridgefield Board Of Educ	ation		63,521.20
046906	10/23/24	Y455	Simplify Chemical Solution	ons Inc		168.69
046907	10/23/24	0684	South Bergen Jointure Co	ommission		73,936.97
046908	10/23/24	0695	Staples Business Advanta	age		131.92
046909	10/23/24	D196	Swing Education, Inc.			135.00
046910	10/23/24	0754	The Trophy King, Inc			1,301.00
046911	10/23/24	B573	This and That Hardware 8	Plumbing Supply		464.09
046912	10/23/24	0773	Treasurer, State Of NJ			85.00
046913	10/23/24	O293	Tri-State Folding Partition	s, Inc		1,950.00
046914	10/23/24	W832	United Supply Corp.			21.10
046915	10/23/24	0790	Veolia Water New Jersey			1,465.92
046919	10/31/24	G700	Anzevino; Janice			68.98
046920	10/31/24	N525	Cirillo; Dr. Joseph			1,000.00
046921	10/31/24	F638	Delta-T Group North Jerse	ey, Inc		1,120.00
046922	10/31/24	1004	Discount School Supply/E	arlyChildhood LL		2.90
046923	10/31/24	0300	Grainger			94.05
046924	10/31/24	0792	Lexia Learning Systems L	LC		3,740.00

**Check Journal** 

Rec and Unrec checks

South Hackensack BOE Hand and Machine checks Page 3 of 4

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Starting date 10/1/2024

Chk#	Date Rec date	Code	Vendor name	Check Comment	Check amount
046925	10/31/24	R479	New Jersey Division of Taxation		2,110.88
046926	10/31/24	S647	NJ School Jobs.com, Inc		75.00
046927	10/31/24	0128	Optimum		363.35
046928	10/31/24	0684	South Bergen Jointure Commission		112,886.21
046929	10/31/24	B573	This and That Hardware & Plumbing Supply		179.91
046930	10/31/24	0861	USA Security Services, Inc		326.00
103024	10/31/24	PAY	South Hackensack BOE Payroll		367,239.44
103124 V	10/15/24 10/15/24	0108	Board Of Ed. Payroll Agency	10/15 FICA	
103224 H	10/15/24	0108	Board Of Ed. Payroll Agency	10/15 FICA	2,847.52
103324 H	10/31/24	0108	Board Of Ed. Payroll Agency	10/31 FICA	2,617.96
103424 H	10/15/24	0108	Board Of Ed. Payroll Agency	10/15 FICA	10,517.80
103524 H	10/31/24	0108	Board Of Ed. Payroll Agency	10/31 FICA	2,617.96
202410 H	10/15/24	0699	State Of NJ Health Benefits Program		81,076.96

Check Journal
Rec and Unrec checks

South Hackensack BOE Hand and Machine checks Page 4 of 4 11/04/24 08:43

Starting date 10/1/2024

Fund Totals					
10	GENERAL CURRENT EXPENSE	\$13,135.76			
11	GENERAL CURRENT EXPENSE	\$929,288.99			
20	SPECIAL REVENUE FUNDS	\$20,077.40			
50	FUND 50	\$11,887.39			
	Total for all checks listed	\$974,389.54			

Prepared and submitted by:		
	<b>Board Secretary</b>	Date